

NEW



THE MARITIME AND AVIATION
TRAINING FUND
海運及空運人才培訓基金

Train-the-Trainers Support Scheme

Objective

The Train-the-Trainers Support Scheme (the “Scheme”) under the Maritime and Aviation Training Fund (“MATF”) was launched by the HKSAR Government on 2 April 2026. It aims at incentivising the identified maritime practitioners who already possess the required knowledge and qualification and are nominated by their companies to acquire the skills and knowledge in accordance with the selected theme under the Scheme, and to take up a training role in their companies with a view to sustaining the availability of necessary maritime knowledge and expertise.

Eligibility

Applicants (i.e. Trainers to be trained) under the Scheme shall possess the knowledge, expertise and aspiration to transfer their industry-related expertise and knowledge to other practitioners within the companies and the maritime industry. Applicants must be permanent residents of the HKSAR and shall be nominated by their respective maritime-related companies, which has employment contractual relationship with the applicants. The applicant shall possess at least 5 years of full-time working experience in the maritime industry.

Funding and Duration

Each successful applicant will be refunded 80% of the fees for courses satisfactorily completed, subject to a **maximum of HK\$30,000**. For avoidance of doubts, the sponsorship under the Scheme for successful applicants is independent from the sponsorship for individual practitioners in their personal capacity under the Professional Training and Examination Refund Scheme (“ProTERS”). At any one time, an applicant can be nominated by one company (i.e. the employer of the applicant) only, but the applicant can be nominated by another company after he/she has left the previous company and joined another company. The applicant can only be sponsored for the same course once. Applicants shall select the course(s) from the pre-approved list of ProTERS and match with the selected theme under the Scheme. The current approved theme is **Green Fuel**.

How to Apply

The Scheme is open for application throughout the year subject to the availability of fund and quota. To apply for the Scheme, please submit the completed Application Form (**Form 1**) with supporting documents to the Secretariat **by hand or post** as follows –

Secretariat of Maritime and Aviation Training Fund
(Attn: Maritime Services Traineeship Scheme – Marine Insurance)
Transport and Logistics Bureau
20/F., East Wing, Central Government Offices
2 Tim Mei Avenue, Hong Kong

Submission by email or fax will **NOT** be processed. Please read the “**Guidance Notes for Application**” before completing the Application Form. Both are available on the MATF webpage: <https://www.tlb.gov.hk/matf/eng/maritime/train-the-trainers.html>.

For enquiries, please email to matf@tlb.gov.hk.