THE MARITIME AND AVIATION TRAINING FUND
海運及空運人才培訓基金

Maritime and Aviation Internship Scheme
List of Maritime-related Internship Places
(as at 2026.11.12)

政府資助計劃 Government-funded programme

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Part A: Maritime-related Internship Places Currently Offered by Companies

Company Name and Company Website	**No. of Intern Places**	**Main Maritime-related Job Duties**	**Internship Period (minimum 4 weeks, i.e. 28 days)** *e.g. Jun 2025 – Aug 2025*	**Monthly Honorarium to Intern** *(HK$/Intern)*	**Specific Requirements (if any)** *e.g. area of study / skills / languages*	**Application Deadline**	**Application Method**
Bernhard Schulte Shipmanagement (Hong Kong) Limited Partnership https://www.bs-shipmanagement.com	1	**Fleet Personnel Trainee** • Assist to ensure that all vessels are manned with properly certified seafarers • Assist to coordinate with various manning agents for recruitment • Assist to maintain timely and cost-effective crew changes • Assist to maintain an up-to-date and accurate database of crew personnel data • Assist in following up of Crew P & I claims • Assist to make travel arrangements and liaise with local port agents • Assist to check agents' disbursements • Assist to prepare and maintain various reports Assist in ad hoc projects and assignments	1/6/2026-30/9/2026 (any 6 to 8 weeks of the period)	About $10,000	• Study in the discipline of Maritime or Shipping Logistics • Possess good people skills and be aware of cross-cultural aspects • Good team player, organized and detail-minded • Self-motivated, high integrity and able to cope with work pressure • Good command of both spoken and written English	Open until filled	Interested candidates, please send your CV and application letter to HR Department, Bernhard Schulte Shipmanagement (Hong Kong) Limited Partnership, 26/F, K Wah Center, 191 Java Road, North Point, Hong Kong or e-mail to hk-smc-hr@bs-shipmanagement.com Personal data collected will be used for recruitment purpose only and treated in accordance with Personal Data (Privacy) Ordinance.

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Bernhard Schulte Shipmanagement (Hong Kong) Limited Partnership https://www.bs-shipmanagement.com	1	**Loss Prevention Safety Quality Trainee** • Assist in follow-up and keep record of the vessels' audit schedule execution • Assist in arranging and follow up external Compliance Audits on vessels • Supports the day-to-day operation of the LPSQ department • Assist to prepare and maintain various reports • Assist in ad hoc projects and assignments	1/6/2026-30/9/2026 (any 6 to 8 weeks of the period)	About $10,000	• Study in the discipline of Maritime or Shipping Logistics • Possess good people skills and be aware of cross-cultural aspects • Good team player, organized and detail-minded • Self-motivated, high integrity and able to cope with work pressure • Good command of both spoken and written English	Open until filled	Interested candidates, please send your CV and application letter to HR Department, Bernhard Schulte Shipmanagement (Hong Kong) Limited Partnership, 26/F, K Wah Center, 191 Java Road, North Point, Hong Kong or e-mail to hk-smc-hr@bs-shipmanagement.com Personal data collected will be used for recruitment purpose only and treated in accordance with Personal Data (Privacy) Ordinance.

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cargo-partner Logistics Limited	2	• Assist daily operations of all services (including but not limited to air freight, sea freight and contract logistics) • Update SOP and other related documentation of major customers • Assist on new project implementation and workflow design • Assist to prepare billing and other reports to customers • Prepare materials for customer meeting and attend customer meeting • Handle ad-hoc task assigned by department manager	Jun 2026 – Aug 2026	$10,000	• Year 2 or 3 university students in Supply Chain Management/Logistic Management or related disciplines • Strong desire to learn, responsible and enthusiastic team player • Pro-active working attitude, able to work independently, to work under a tight schedule and meet deadlines • Excellent communication and presentation skills and attentive to details • Proficient computer skill in MS Office (e.g. Word, Excel & PowerPoint) • Good command of both written and spoken English & Chinese; Putonghua is an advantage	Once the position is filled OR by 22nd May 2026	By email to: karen.lo@cargo-partner.com

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Chevalier AOC Freight Express Holdings Limited https://aochk.com	9	Assistance and strategic recommendations to logistics and freight forwarding operations (in maritime aspect) as well as emerging business projects	Any 3 months of the period (starting from 01/06/2026)	$10,500/month or $70-80/hour	Students studying in Logistics Engineering, Enterprise Engineering, Supply Chain Management, Management Science and other subjects related to Logistics	Open until filled	Email to aochr@aochk.com enclosing MATF application form and resume with the email title "Summer internship application – Your name", e.g., Summer internship application – Mr. Chan Tai Man.
CHINA MERCHANTS PORT HOLDINGS COMPANY LIMITED	2	1. Assist in routine work of finance department. 2. Collect, translate compliance and tax policy. 3. Collect and analyze port operation and related financial figures.	8 weeks, usually starts in June/July	$340/day	1. Major in Finance, Accounting 2. Have knowledge in Port/Maritime/Logistics	Open until filled	Please submit your application directly to cmport_hrd@cmhk.com with email subject "2026 MAIS"

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CHINA MERCHANTS PORT HOLDINGS COMPANY LIMITED	2	1. Assist in data information management, including data collection and analysis. 2. Assist in preparing materials for the operation analysis meeting and organizing the meetings. 3. Assist in the preparation of operation reports, PPTs and other presentation materials. 4. Assist in client relationship maintenance and development, organizing client visits.	8 weeks, usually starts in June/July	$340/day	1. Major in Port Management, Transportation & Logistics, or Statistics, Data Analyzing 2. Fluency in Chinese/English 3. Be able to teamwork and communicate with different parties	Open until filled	Please submit your application directly to cmport_hrd@cmhk.com with email subject "2026 MAIS"
CHINA MERCHANTS PORT HOLDINGS COMPANY LIMITED	2	1. Assist in routine work of HR department 2. Assist in international exchange & communication events, including events organization and promotion, multi-culture communication	8 weeks, usually starts in June/July	$340/day	1. Major in Human Resources/ Journalism and Communication/ Marketing/ Advertising 2. Fluency in both written and oral Chinese/English 3. Be able to teamwork and communicate with people with different culture background	Open until filled	Please submit your application directly to cmport_hrd@cmhk.com with email subject "2026 MAIS"

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Dai An Ocean Shipping Company Limited http://www.fj-highton.com/	3	1. Assist in the operation of owned vessels or time-chartered vessels. 2. Assist in reviewing, proofreading, and filing of shipping documents. 3. Assist in shipping market index analytic.	May 2026 – July 2026 or Dec 2026 – Feb 2026, flexible and depending on the actual recruiting process	$10,000/month or $490/day	• Majoring in International Shipping and Logistic Management or related; • Fluent in English and Chinese	Open until filled	By email, interested individual please send resume to email address: clare@fz-highton.com with the subject: Internship Application - Name
Gain Miles Assurance Consultants Limited https://www.gumhk.com/en-HK	2	• Learn about insurance products and understand their composition. • Assist the team with comprehensive market and data research across different insurance lines (including but not limited to marine), performing market analysis to generate actionable insights. • Support the consolidation of overall data analysis and prepare tailored outreach materials and pitch decks. • Support in ad-hoc tasks.	Jun 2026 – Aug 2026 (around 3 months)	$10,000	• Pursuing a bachelor's degree / undergraduate students in Finance, Business, or other related disciplines are warmly welcome. • Self-motivated, willing to learn and willing to take challenges • Good command of written and spoken English and Chinese • Proficiency in Microsoft Office (such as Word, Excel and PowerPoint)	Open until filled	For interested candidate, please send your detailed resume via email to the Human Resources Department at racheltse@gumhk.com with email subject "MAIS 2026" Personal data collected will be used for recruitment purpose only and treated in accordance with Personal Data (Privacy) Ordinance.

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Hankyu Hanshin Express (HK) Ltd. www.hh-express.com/en/	3	Working in **Sea Freight Operation Division**. To engage in Sea Freight Import / Export operating system, booking release, invoicing, warehouse/terminal visit, cargo load/unload planning, and SOP review.	A period of **59 days** during June to August 2026	$8,500 to $9,000	Full-time local students undertaking undergraduate or sub-degree programs in respect of maritime-related or logistics-related discipline.	Open until filled	Please apply quoting ref code: **SF** via email: recruitment@hk.hh-express.com
Hongkong International Terminals Limited https://www.hit.com.hk/en/index.html	15	• Assist in projects related to terminal operations or assist in daily duties for the assigned department.	8 weeks (15 Jun – 7 Aug 2026)	$400/working day	Business / Information Technology / Logistics / Supply Chain / Engineering	Open until filled	Online application via company website
Hutchison Ports Limited https://hutchisonports.com/en/index.html	20	Assist in projects related to terminal operations or assist in daily duties in the assigned department.	8 weeks (15 Jun – 7 Aug 2026)	$400/working day	Business Administration / Information Technology / Logistics Management / Marketing & Public Relations / Engineering / Legal	Open until filled	Online application

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Marine Contracting Services Limited https://www.wallem.com	3	**HR Trainee** • Provide all-rounded support to the HR Team, including recruitment, compensation & benefits, staff engagement initiatives • Support HR data analytics and prepare relevant HR reports for staff retention and engagement • Coordinate with overseas HR team on various regional HR projects	Any 3 months of the period	$10,000	• Major in Human Resources, Business Administration or related disciplines is preferred • Good command in both written and spoken English and Chinese • Self-motivated, detail-minded with strong sense of responsibility • Knowledge in Hong Kong Labour Law is a plus • Proficient in MS Office applications	Open until filled	• Interested parties can apply in strict confidence with your full resume, expected salary and contact details to talent_hk@wallem.com • We may also post the Job ads on the recruitment platform - JobsDB
Marine Contracting Services Limited https://www.wallem.com	3	**Finance Trainee** • Clean up the backlog of scanning and filing tasks • Help with the housekeeping of tax records for all HK entities • Support tax filing • Other admin support such as arranging couriers • Do invoice handling & data input	Any 3 months of the period	$10,000	• Major in Accounting, Finance, Business Administration or related disciplines is preferred • Good command in both written and spoken English and Chinese • Self-motivated, detail-minded with strong sense of responsibility • Knowledge in Accounting concept • Proficient in MS Office applications	Open until filled	• Interested parties can apply in strict confidence with your full resume, expected salary and contact details to talent_hk@wallem.com • We may also post the Job ads on the recruitment platform - JobsDB

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Modern Terminals Limited http://www.modernterminals.com/group/index.php	4	**(For Engineering & Planning)** Assist the equipment maintenance team to carry out planning, scheduling and administering the maintenance and project works of container handling equipment to ensure the smooth daily operation in the container terminals	2-3 months (within 01/01/2027 – 30/04/2027)	$9,000	• Higher Diploma in Mechanical Engineering or related disciplines	Open until filled	By email: hkrecruit@modernterminals.com
Modern Terminals Limited http://www.modernterminals.com/group/index.php	2	**Human Resources – Recruitment & Employee Relations** • Assist in recruitment process, including job advertising, interview scheduling and onboarding for maritime-related positions • Maintain staff records and manage personnel filing systems • Support employee engagement initiatives for all staff including maritime-related employees by designing promotional materials and editing videos • Coordinate logistics and provide on-site support for staff activities and events • Provide support to the team and perform other HR duties as assigned	3 months (Jun 2026 – Aug 2026)	$10,000	• Undergraduate in Human Resources, Business Administration, or related discipline • Proficient in PC applications such as Microsoft Office • Good command of both written and spoken English and Chinese • Able to handle image design and video editing • Able to work in a team-oriented environment • Detail-minded, strong sense of responsibility and proactive	Open until filled	By email: hkrecruit@modernterminals.com

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MOL Consolidation Service Ltd. www.molconsolidation.com	5	• Provide support to corresponding departments for MOL's shipping and maritime operations and services in Hong Kong:- **1. Information System; or** **2. Global Marketing & Communications** • Carry out ad-hoc projects and assignments as required	May – Aug 2026	$10,050 - $10,450	• Preferably undergraduate degree in Business Management, Data Analysis, Information Technology, Computing, Logistics, International Transportation Management, Marketing or related disciplines; • Proficient in Microsoft Office such as Word, Excel and PowerPoint; • Good command of written and spoken English and Chinese.	Open until filled	Send a cover letter and full resume to hk-hrm-recruitment@molgroup.com with reference code "MCS" is put in the email subject. Please indicate which department(s) you are applying for in your email.
MOL Hong Kong Ltd. http://mol-hongkong.com	5	• Provide support to corresponding departments for MOL's shipping and maritime operations and services in Hong Kong:- **1. Finance & Accounting;** **2. Human Resources;** **3. Information System; or** **4. New Business Development** • Carry out ad-hoc projects and assignments as required	May – Aug 2026	$10,050 - $10,450	• Preferably undergraduate degree in Accounting, Human Resources Management, Computer Science, Business Management, Marketing, Shipping, Logistics, Supply Chain Management or related disciplines; • Proficient in Microsoft Office such as Word, Excel and PowerPoint; • Good command of written and spoken English and Chinese.	Open until filled	Send a cover letter and full resume to hk-hrm-recruitment@molgroup.com with reference code "MOLHK" is put in the email subject. Please indicate which department(s) you are applying for in your email.

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Orient Overseas Container Line Limited https://www.oocl.com	55	**Summer Internship Program** OOCL Internship program provides wide-range opportunities for undergraduate students to gain business knowledge and valuable experience in the industry. You will be assigned to one of our core business functions including Operations, Sustainability Affairs, E-Commerce, Finance and Accounting, Marketing & Sales, Logistics, IT, etc.	Jun – Aug 2026	$11,500 - $13,000	• Undergraduates in Shipping/Logistics Management, Business Administration, Finance and Accounts, Information Systems, or related disciplines with good track academic records • Self-motivated, detail-minded with good analytical and problem-solving skills and willing to take challenges • Good communication and interpersonal skills • Good command of both written and spoken English and Chinese • Proficient in MS Office applications, especially in advanced Excel	Open until filled	Please send your resume and latest transcript by email to e_apply@oocl.com and quote “Application for Summer Intern 2026”

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Premiere Logistics (HK) Limited https://www.premiere-logistics.info	20	**Management Trainee (Internship)** • Sea Freight market intelligence with market drivers and trends defining • Market research on Sea Fright forwarding agents • Evaluating and producing new marketing plans • Source of competitor, market and customer understanding • Responsible for coordination and consolidation of marketing report • Develop and implement marketing activities (meetings, exhibitions, seminars, etc.) • Monitor customers networks • Assist in ad hoc projects and assignments • **Special Offer**: Candidates who have excellent working performance can gain a full-time return offer after graduation	01/04/2026 – 31/03/2027	$60/hour or $8,000/month	• Logistics / Supply Chain / Marketing related degree is preferred • Fluent in oral English and mastering a second language is preferred • A good team player and to tolerate of great pressure • Qualified with good communication skills	Open until filled	For interested parties, please apply with a full resume with expected salary and the MATF application form by Email to michelle.leung@premierehkg.com

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Seaspan Ship Management	1	• Collaborate with global suppliers and stakeholders to support innovative procurement initiatives and ensure seamless business operations. • Support with sourcing and efficiency projects, contributing to the development of new frameworks and strategies. • Perform data analysis, build Total Cost of Ownership (TCO) models and derive actionable insights to drive value creation for Seaspan, • Support the design and implementation of innovative solutions for procurement challenges and process improvements. • Coordinate with cross-functional teams to ensure timely, efficient and cost-effective sourcing, negotiation and project execution. • Gather, organize and analyze large datasets from various sources and document key findings to support decision-making. • Contribute to project planning, scheduling and monitoring, while preparing comprehensive project documentation. • Assist in contracting and price negotiations to secure favorable commercial terms and conditions for Seaspan. • Document business requirements, maintain repositories, and generate reports to support procurement strategies.	1st April 2026 – 31st August 2026	TBC	• Enrolled in a Bachelor's, preferably in Business, Supply Chain Management, Economics or a related field. • Strong analytical and problem-solving skills with proficiency in Microsoft Excel and MS Office applications. • Creativity and innovation mindset with the ability to design frameworks and contribute to new project initiatives. • Collaborative team player with a proactive results-driven attitude and strong self-direction. • Skilled in working with large datasets, deriving actionable insights and developing efficient solutions. • Fluent in English with excellent communication skills for engaging with global suppliers and stakeholders.	Open until filled	Online

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Swivel Software Limited www.swivelsoftware.com	4	• Assist and involve in solving the data collection, processing and reporting by creating different AI Agent as Specialist • Experience the orchestration of Agents to Agents processing	Apr 2026 – Mar 2027	$70/hour	• Logistics Student with Information Technology Background • Engineering background with interests in logistics IT development • Knowing one of those will be advantage (Node.js / Vue.js / C# / Python / SQL / Linux / Git)	Open until filled	Please send resume to hr@swivelsoftware.com
Sygnus Marine HK www.sygnusmarine.hk	1	Research on relevant Maritime services in HK followed by application of database for business development.	6-8 weeks 1/7/2026-31/8/2026	$8,000	• Good English language skills (written and oral). • Good computer skills.	Open until filled	Email to Sharad.gupta@sygnusmarine.hk
Tai Chong Cheang Steamship Co. (H.K.) Limited http://www.tccfleet.com/en/	1	For HR Dept. • To have a basic understanding on the shipping market. • Mainly support the corresponding departments to handle administrative work.	Jun 2026 – Aug 2026	$9,000-$10,000	• Major in HR Management or related disciplines. • Interested to explore a career in Maritime sector. • Good communication skills in both written and spoken English and Chinese. • Proficiency in MS Office (Word, Excel, PowerPoint, Outlook)	Open until filled	recruit.hk@tccfleet.com

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Tsui Wah Ferry Service (H.K.) Limited https://www.traway.com.hk	3	• Assist the crew with day-to-day operations, such as docking, boarding procedures, and passenger management. • Participate in safety drills and learn about emergency procedures and equipment. • Assist with the sale of tickets, manage reservations, and handle customer inquiries. • Provide information to passengers about schedules, routes, and services, and assist with boarding and disembarking. • Help maintain logs and records of maintenance activities and repairs.	3 months	$11,000-$12,000	• Willing to learn with detail-minded and good interpersonal skills • Willing to work outdoor • Must be able to work for the whole summer time	Open until filled	Please send CV to berychan@traway.com.hk

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Company Name and Company Website	No. of Intern Places	Main Maritime-related Job Duties	Internship Period (minimum 4 weeks, i.e. 28 days) *e.g. Jun 2025 – Aug 2025*	Monthly Honorarium to Intern *(HK$/Intern)*	Specific Requirements (if any) *e.g. area of study / skills / languages*	Application Deadline	Application Method
Wallem Shipmanagement Limited https://www.wallem.com	3	• Download and store bank advice from Citi Direct and DBS IDEAL – WSM HK • Perform bank reconciliation in WSM HK and WSM Germany • Book bank charge cost – WSM HK • Scan journal hardopies • Raise payment – WSM HK • Check bank details in D365 to boost up bank integration coverage – WSM HK • Assist to create Power BI report – Cash management report and ageing report	Any 3 months of the period	$10,000	• Major in Accounting, Finance, Business Administration or related disciplines is preferred • Good command in both written and spoken English and Chinese • Self-motivated, detail-minded with strong sense of responsibility • Knowledge in Accounting concept • Proficient in MS Office applications	Open until filled	• Interested parties can apply in strict confidence with your full resume, expected salary and contact details to talent_hk@wallem.com • We may also post the Job ads on the recruitment platform - JobsDB
Wallem Shipping (HK) Limited https://www.wallem.com	3	• Scanning of invoices and send to Clark team • Check and input vendor invoices to GATShip • Prepare cruise Final Disbursement Account (FDA) • Other ad hoc tasks	Any 3 months of the period	$10,000	• Major in Accounting, Finance, Business Administration or related disciplines is preferred • Good command in both written and spoken English and Chinese • Self-motivated, detail-minded with strong sense of responsibility • Knowledge in Accounting concept • Proficient in MS Office applications	Open until filled	• Interested parties can apply in strict confidence with your full resume, expected salary and contact details to talent_hk@wallem.com • We may also post the Job ads on the recruitment platform - JobsDB

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政府資助計劃 Government-funded programme

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Part A: Maritime-related Internship Places Currently Offered by Companies

Company Name and Company Website	**No. of Intern Places**	**Main Maritime-related Job Duties**	**Internship Period (minimum 4 weeks, i.e. 28 days)** *e.g. Jun 2025 – Aug 2025*	**Monthly Honorarium to Intern** *(HK$/Intern)*	**Specific Requirements (if any)** *e.g. area of study / skills / languages*	**Application Deadline**	**Application Method**
Yun Lee Marine Holdings Limited http://www.yunlee.com.hk	3	• Towing mooring lines and working as instructed by the captain. • Helping passengers get on and off the vessel. • Maintaining the cleanliness and tidiness of the vessel.	A period of **59 days** during July to September 2026	$50-80/hour	• Holders of the following 3 certificates are required: 1. Certificate of Shipboard Cargo Handling Basic Safety Training Course 2. Construction Industry Safety Training Certificate 3. Construction Workers Registration Card • Shift work and rest. • Be able to swim. • Responsible, polite, and able to work independently. • Form 5 / Secondary Diploma or above • Recent graduates are welcome to apply.	Open until filled	By email to: stephanie@yunlee.com.hk

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Part B: Maritime-related Internship Places Once Offered by Companies

Company Name and Company Website	No. of Intern Places	Main Maritime-related Job Duties	Monthly Honorarium to Intern (HK$/Intern)	Specific Requirements (if any) e.g. area of study/ skill / language	Application Method
Ancient Mariner Consultancy Ltd. https://www.ancientmarinerconsultancy.com	1-2	• Marine activities data processing • Marine traffic real-time record analysing • Compiling statistics report on marine traffic and port activities • Prepare information for the write-up of marine proposals • Drafting of presentation materials • Prepare the initial draft of notes of meeting	$10,000	• English Language 5 (DSE) or C (A-Level) • Preference will be given to students studying Shipping and Logistic; or Statistics; or writing-heavy disciplines like English Language	Submit a one (1) page CV to email address: diya.gurung@ancientmarinerconsultancy.com
Asia Insurance Co., Ltd. http://www.asiainsurance.hk	1	• To provide policy admin. & clerical supports to Marine Department; • To assist in processing the new & renewal policy applications; • To establish and maintain the document records & filing system; • To assist in data input, checking and mailing; • To perform the ad hoc duties assigned by manager.	$400-$450/day	• Fast learner with positive working attitude; • Good commands of PC and Word processing skills.	By email (join-us@afh.hk)

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Bernhard Schulte Shipmanagement (Hong Kong) Limited Partnership https://www.bs-shipmanagement.com	1	**Technical Trainee** • Assist in provide administrative support to Technical Superintendent and vessels • Assist in monitoring and following up the purchase arranged by share services team • Assist in arranging timely supplies and spares to the vessels in a most economical manner • Ensure a proper documentation of vessels records and correspondences • Ensure the validity of certificates and surveys	About $10,000	• Study in the discipline of Maritime or Mechanical Engineering will be an advantage • Good team player, organized and detail-minded • Self-motivated, high integrity and able to cope with high work pressure • Good command of both spoken and written English • Proficient in MS Office applications	Interested candidates, please send your CV and application letter to HR Department, Bernhard Schulte Shipmanagement (Hong Kong) Limited Partnership, 26/F, K Wah Center, 191 Java Road, North Point, Hong Kong or e-mail to hk-smc-hr@bs-shipmanagement.com Personal data collected will be used for recruitment purpose only and treated in accordance with Personal Data (Privacy) Ordinance.

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cargo-partner Asia Pacific Limited	1	**Key Responsibilities (applied across all departments, including Sea Cargo)** **A) IT Applications & Automation Support** • Assist in the design, development, and testing of RPA bots using industry-leading platforms (e.g., UiPath). • Support the identification of business processes suitable for automation, including contributing to process documentation. • Conduct research on emerging AI and RPA technologies and support proof-of-concept initiatives. **B) Compliance Reporting & Coordination** Collect compliance-related information from branch offices and consolidate it into comprehensive regional reports. Coordinate with branch offices to update and maintain key reports, including: • Cargo Claims • Marine Cargo Insurance • Lawsuit reports **C) Contact Management & E-Filing** Organize and manage e-filing for all reviewed legal contracts. **D) Subcontractor Monitoring Support** Monitor subcontractor reports and support coordination with branch offices to help drive corrective actions when needed. **E) Training Support** • Assist in preparing training materials and PowerPoint slides for internal compliance training. Support any ad-hoc compliance/IT coordination tasks as assigned.	$10,000	**Requirement** **Skills & Interests** • Interest in AI and/or Robotic Process Automation (RPA) (IT side) • Responsible, proactive, positive attitude, and strong attention to detail • Curious and willing to learn new tools and technologies **Software & Communication** • Proficiency in Microsoft Office (Word, PowerPoint, Excel, Outlook) • Fluency in English and Mandarin **Teamwork & Communication** • Good problem-solving and communication skills • Effective teamwork mindset • Basic programming knowledge is an advantage, but not a must	By email to: Heidi.leung@cargo-partner.com
Dachser Hong Kong Limited www.dachser.com	2	• Conduct basic market research to identify potential customers in ocean freight, air freight, or contract logistics • Support the sales team by updating and maintaining customer data and records	$10,000	• Studying Logistics, Supply Chain Management, or Aviation Management • Interest in ocean freight operations and international logistics • Willing to learn and adapt in a dynamic work environment	By email to hr.hongkong-asl@dachser.com with cover letter and details resume

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Dachser Hong Kong Limited www.dachser.com	1	• Provide clerical and operational support to the Ocean Freight team Maintain and update shipment data in the ocean freight operations system	$10,000	• Studying Logistics, Supply Chain Management, or Aviation Management • Interest in ocean freight operations and international logistics • Willing to learn with positive attitude	By email to hr.hongkong-asl@dachser.com with cover letter and details resume
Dachser Hong Kong Limited www.dachser.com	1	• Assist in preparing orders for picking, packing, and outbound shipment processing • Provide clerical support for inbound and outbound shipment activities in the contract logistics warehouse	$10,000	• Studying Logistics, Supply Chain Management, or Aviation Management • Interest in ocean freight operations and international logistics • Positive attitude with a strong sense of teamwork	By email to hr.hongkong-asl@dachser.com with cover letter and details resume
Dachser Hong Kong Limited www.dachser.com	1	• Prepare simple shipment reports for ocean freight and rail logistics • Assist with data entry of cargo claims records • Perform general administrative support for the operations team	$10,000	• Studying Logistics, Supply Chain Management, or Aviation Management • Interest in ocean freight operations and international logistics • Responsible and able to follow through on assigned tasks	By email to hr.hongkong-asl@dachser.com with cover letter and details resume
ESA Logistics (HK) Co., Ltd. www.esalogistics.hk	2	• Provide support to the daily operation shipment order booking, truck arrangement, warehouse handling, packing list preparation and any other maritime related activities.	$10,000	• Major in Logistics / Maritime / Business Administration / Supply Chain Management • Good command of written and spoken English and Chinese • Willing to learn and good interpersonal skills	By email to: hr@esalogistics.hk with cover letter and detailed resume
Everllence Hong Kong Limited www.everllence.com	6	• Support analytic and research work on green energy / technologies • Contribute to the planning & executive of branding & HR projects • Work with our engineering team and exposed to the operational aspects of our leading marine services • Join us in **Moving big things to zero**	$10,000	• Non-final year undergraduate students preferably studying in Energy / Engineering / HR/Finance, other disciplines are also warmly welcome! • Good knowledge in Excel, Word and Outlook Fluent in both English and Chinese	Email

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Expeditors Hong Kong Limited www.expeditors.com	4	**Ocean Division** • To handle document collection and distribution in accordance with our operations procedure and customers' requirement • To be responsible for order taking and pick up arrangements • To monitor the filing system and computerized database	$52/hour (~approx. $8000-9000/month)	Applicant should 1. Study in Higher Diploma/ Associate Degree/ Degree programmes (non-final year students); 2. Secondary Six School leavers will also be considered; 3. Have good command of spoken and written English; 4. Working location at Kowloon Bay •	By email to hkgpersonnel@expeditors.com with MATF application form
Expeditors Hong Kong Limited www.expeditors.com	1	**Accounting Department** • To prepare data input, validation and filing duties • To provide clerical support to the Department • To check billings from vendors	$52/hour (~approx. $8000-9000/month)	Applicant should 1. Study in Higher Diploma/ Associate Degree/ Degree programmes (non-final year students); 2. Secondary Six School leavers will also be considered; 3. Have good command of spoken and written English; 4. Working location at Kowloon Bay	By email to hkgpersonnel@expeditors.com with MATF application form
HKF Management Services Co. Ltd. www.hkf.com	10	• Learn the knowledge of marine / maritime industries • Perform department related duties and ad-hoc duties as assigned by Supervisors	$12,000	1. Transport Logistic / Maritime Industries 2. Human Resources Management / Business Administration 3. Company Secretary 4. Accounts 5. Marketing	Please send resume by email to hrrecruit@hkf.com
Hong Kong & Kowloon Ferry Holdings Limited www.hkkf.com.hk	5	• Conduct mystery visits on ferries • Handle enquiries from passengers at piers • Assist duty staff to monitor and regulate the order of passengers at piers • Provide general support to administration and operations • Perform other duties as assigned by supervisors • Shift duty and willing to work on public holidays • Monitor CCTV	$8,000 - $9,000	• Good command of written and spoken English and Chinese • Willing to learn with detail-minded and good interpersonal skills • Proficient in PC applications including MS Word, Excel and Chinese word processing	Email to info@hkkf.com.hk

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Hongkong Salvage & Towage Services Limited	4	Provide support to corresponding departments	$9,000	• Willing to learn • Detail-minded • Good communication skills	Send CV to careers@hud.com.hk
Hongkong United Dockyards Limited	7	Provide support to corresponding departments	$9,000	• Willing to learn • Detail-minded • Good communication skills	Send CV to careers@hud.com.hk
IQAX Limited https://www.iqax.com/en/	5	**Summer Internship Program** IQAX Internship program offers undergraduate students to adopt latest business knowledge and digital solutions in maritime and logistics industry. You will be assigned in learning and developing relevant shipment processes and solutions. The core competencies will be equipped throughout internship period. In addition, you will enjoy team collaboration in agile and flexible working environment.	$11,500 - $13,000	• University year 3 or above in Supply Chain, Business Administration, Computer Science, Information Engineering, Systems Engineering and Engineering Management, Big Data, Data Analytics, Mathematics, Statistics or Business-related disciplines • Proactive, passionate and fast learner with good analytical and problem-solving kills and willing to take challenges • Excellent interpersonal, presentation and communication skills	Please send your resume and latest transcript by email to itapply@oocl.com and quote "Application for IQAX Summer Intern 2026"
Kai Fat Harbour Cleaning Services Limited	15	Trainee (as Coxswain assistant / provide clerical support in the operations of marine cleansing services)	$50/hour	Maritime related study	Email CV to dorothytom@kaifatservice.com for interview arrangement
Kai Fat Oil Pollution Response Limited	5	Trainee (as Coxswain assistant / provide clerical support in the operations of marine cleansing services)	$50/hour	Maritime related study	Email CV to dorothytom@kaifatservice.com for interview arrangement

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Kintetsu World Express (HK) Limited https://www.kwe.com	2	• Assist in Sea Freight Department daily operations • Support Sea Freight administrative functions and maintain filing system • Perform other sea freight supportive ad hoc duties as assigned	$8,000 - $10,000	• Preferably non-final year undergraduates in Business Administration, Logistics, Supply Chain Management or other related disciplines • Responsible and mature with good interpersonal and communication skills • Good command of English and Chinese in both written and spoken forms • Proficient in office applications	By email to kwehkg.recruit@kwe.com with a covering letter and resume
Marine Contracting Services Limited https://www.wallem.com	1	**Business Development Trainee** • Assist in market research on shipping, logistics, ports and maritime trends • Support identification of new business opportunities and potential clients • Prepare sales pitches, proposals and presentation materials • Maintain and update client databases and CRM records • Assist in coordination with internal teams (operations, commercial and finance) • Participate in client meetings, industry events and networking activities • Track competitors and support benchmarking analysis • Provide general administrative and reporting support to the business development team	$10,000	• Currently pursuing a diploma or degree in Business, Maritime Studies, Logistics, or a related field • Strong interest in the maritime, shipping, or logistics industry • Good communication and interpersonal skills • Basic understanding of sales, marketing, or business development principles • Proficient in Microsoft Office (Excel, PowerPoint, Word) • Detail-oriented with good organizational skills • Ability to work independently and as part of a team • Fluency in English; Cantonese and/or Mandarin is an advantage	• Interested parties can apply in strict confidence with your full resume, expected salary and contact details to talent_hk@wallem.com • We may also post the Job ads on the recruitment platform - JobsDB
Modern Terminals Limited http://www.modernterminals.com/group/index.php	1	**Engineering – Building Services** • Manage the centralized document filing system for existing Facilities Maintenance projects, including E&M, Civil, and Builder works. • Review the existing preventive maintenance contracts and term-quote orders, provide recommendations, and follow up on measures to enhance governance and implementation procedures. • Assist Engineers in recording Facilities Maintenance and Infrastructure Project team's project data and conducting basic analysis for study to produce summarized reports.	$10,000	• Undergraduate in Building Services, Electrical Engineering or related discipline • Proficient in PC applications such as Microsoft Office • Good command of both written and spoken English and Chinese	By email: hkrecruit@modernterminals.com

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Modern Terminals Limited http://www.modernterminals.com/group/index.php	1	**Engineering – Civil Engineering** • Assist the implementation of civil projects including T9 pile protection works and T2 Fender replacement works • Handle the drawing of terminals construction and maintain the document control system • Support the maintenance and inspection work of civil facilities in terminals including fender, crane rails, bollard typhoon anchor, road marking, ICCP, ship alarm system, asphalt pavement and concrete & steel structures etc.	$10,000	• Undergraduate in Civil Engineering or related discipline • Proficient in PC applications such as Microsoft Office • Good command of both written and spoken English and Chinese	By email: hkrecruit@modernterminals.com
MOL Logistics (H.K.) Ltd. https://www.mol-logistics.com.hk/en/	2	• Provide support to corresponding departments for MOL's shipping and maritime operations and services in Hong Kong:- **Accounting** • Carry out ad-hoc projects and assignments as required	$10,050 - $10,450	• Preferably undergraduate degree in Accounting or related disciplines; • Proficient in Microsoft Office such as Word, Excel and PowerPoint; • Good command of written and spoken English and Chinese.	Send a cover letter and full resume to hk-hrm-recruitment@molgroup.com with reference code "MLG HK" is put in the email subject. Please indicate which department(s) you are applying for in your email.
NAF Logistics Group - NAF Global Logistics Limited https://www.naflogisticsgroup.com	1	• Provide a wide-range opportunities for undergraduate students to acquire business knowledge and gain valuable industry experience in Logistics and Supply Chain Management. • Perform ad-hoc projects and assignments as required.	$10,000	• Undergraduate student in Logistics / Supply Chain Management. • Good communication and interpersonal skill. • Good command of both written and spoken English and Chinese. • Proficient in MS Office Application, especially in Excel.	By email to claudia.lee@naffreight.com with a cover letter and full resume
Noatum Logistics Hong Kong Ltd. www.noatumlogistics.com	1	• Dig out and develop sales lead • Research in potential verticals/trade lanes • Assist in prepare report/flyer/presentation • Maintain Customer Relationship Management (CRM) system	$9,000		Anna.ip@noatumlogistics.com

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Noatum Logistics Hong Kong Ltd. www.noatumlogistics.com	1	• Provide general administration support to Finance Team • Handle daily administrative works including data entry, filing banking and handling cheque payment	$9,000		Anna.ip@noatumlogistics.com
Ocean Network Express (East Asia) Limited www.one-line.com	3	• Support the daily operations to the teams related to shipping industry • Perform the ad hoc duties assigned by manager	$10,000	All majors are welcome.	Please submit your application via below link. https://form.gle/xM855zxt9WRhtts88
Orient Overseas Container Line Limited https://www.oocl.com	5	**Internship Program** • OOCL Internship program provides undergraduate student to adopt latest business knowledge and digital solutions in maritime and logistics industry. They will be assigned in learning and developing relevant shipment processes and solutions. The core competencies will be equipped throughout internship period. In addition, they will enjoy team collaboration in agile and flexible working environment.	$13,000	• University year 3 or above in Supply Chain, Business Administration, Computer Science, Information Engineering, Systems Engineering and Engineering Management, Big Data, Data Analytics, Mathematics, Statistics or Business related disciplines • Proactive, passionate and fast learner with good analytical and problem-solving skills and willing to take challenges • Excellent interpersonal, presentation and communication skills	Please send your resume and latest transcript by email to itapply@oocl.com and quote "Application for Intern 2026"
Pacific Basin Shipping (HK) Limited https://www.pacificbasin.com/en/global/home.php	5	• General assistance with related tasks within Pacific Basin in various departments including Risk Management, Procurement, Digitalisation, IT and Company Secretary.	$500/day		Via email to recruiting@pacificbasin.com

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Pacific Basin Shipping (HK) Limited https://www.pacificbasin.com/en/global/home.php	1	• General assistance with related tasks within Pacific Basin's department of Risk Management.	$500/day	• Background in Accounting, Finance, or marine-related discipline • Intermediate to advanced proficiency in Microsoft Excel, Word, and PowerPoint • Strong analytical and data handling capabilities • Good understanding of basic risk, audit, or compliance concepts is an advantage	Via email to recruiting@pacificbasin.com
Pacific Basin Shipping (HK) Limited https://www.pacificbasin.com/en/global/home.php	1	Department: **Corporate Communications** The role will focus on logistics and coordination of various corporate communications projects (e.g. photo & video competition, newsletter, and social media performance tracking) as well as routine tasks such as news monitoring and factsheet updates.	$500/day		Via email to recruiting@pacificbasin.com
The Hong Kong Shipyard Limited hksyd@hkf.com	4	• Follow vessels' repair projects with engineers, including company structures, and mechanical, electrical and electronics applications.	$10,000-$12,000	• Mechanical / Marine disciplines	Send resume by email to mlw@hkf.com
The "Star" Ferry Company, Ltd. www.starferry.com.hk	1	• Assist the Supervisor in daily ferry and Pier operations; • Provide general administrative support; • Conduct Mystery Visits/ Passenger Survey.	$9,000	• Student of Logistics/ Transport/ Shipping or related discipline	Please send application letter and full resume by email to admin@starferry.com.hk or via Whatsapp 9132 0820 *Please quote "Application for Summer Interns" on the subject.

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The "Star" Ferry Company, Ltd. www.starferry.com.hk	1	• Assist the Supervisor in Tour Services and provide general administrative support; • Conduct Mystery Visits/ Passenger Survey.	$9,000	• Student of Tourism/ Hospitality or related discipline	Please send application letter and full resume by email to admin@starferry.com.hk or via Whatsapp 9132 0820 *Please quote "Application for Summer Interns" on the subject.
The "Star" Ferry Company, Ltd. www.starferry.com.hk	1	• Assist the Supervisor in coordination/ promotion of ferry and venue hire and provide general administrative support; • Conduct Mystery Visits/ Passenger Survey.	$9,000	• Student of Marketing/ Journalism/ Communications/ Advertising or related discipline	Please send application letter and full resume by email to admin@starferry.com.hk or via Whatsapp 9132 0820 *Please quote "Application for Summer Interns" on the subject.
The "Star" Ferry Company, Ltd. www.starferry.com.hk	1	• Assist the head of workshop in daily fleet & pier maintenance issues; • Assist the Chief Engineer in daily fleet operation; • Assist Shipyard Engineer in vessel overhauling and the advertisement project; • To support ferry/piers R&M scheduling, licencing, purchasing, procurement, inventory & reporting.	$9,000	• Student of Marine/ Mechanical Engineering or related discipline	Please send application letter and full resume by email to admin@starferry.com.hk or via Whatsapp 9132 0820 *Please quote "Application for Summer Interns" on the subject.

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Wah Kwong Maritime Agency Company Limited www.wahkwong.com.hk	6-8	• Attachment to department so as to familiarize with the business operations	$10,000	• Prefer majoring in Shipping/ Logistics/ Marketing/ Corporate Communications/ Accounting/ Legal/ Events Management/ Public Relations/ Journalism/ Business Administration/ Corporate Governance/ Programming/ Data Analytics/ IT Infrastructure • Good communication in both written and spoken English and Chinese, including Cantonese and Putonghua	hr@wahkwong.com.hk