



NEW



THE MARITIME AND AVIATION
TRAINING FUND
海運及空運人才培訓基金

Maritime Services Traineeship Scheme – Marine Insurance **(海事人才培訓資助計劃 – 海事保險)**

Objective

The Maritime Services Traineeship Scheme – Marine Insurance (the “Scheme”) under the Maritime and Aviation Training Fund (“MATF”) is now launched. It aims at incentivising insurance companies and insurance broker firms with marine insurance business (“applicants”) to provide traineeship for those who aspire a career in marine insurance (“trainees”), with a view to nurturing more home-grown marine insurers/brokers and enhancing Hong Kong’s high value-added maritime services.

Eligibility

Applicants under the Scheme shall be registered in Hong Kong under the Business Registration Ordinance (Cap. 310) and licensed by the Insurance Authority in accordance with the Insurance Ordinance (Cap. 41). Applicants shall have an office or a place of business in Hong Kong with insurance business related to maritime or shipping sector and are required to provide records that show their continual maritime-related businesses. Applicants must not be government or subvented organisations.

No specific or mandatory insurance qualification is required for the trainees. The applicant shall provide documentary proof that the trainee is a full-time trainee or the employee of the insurance company or broker firm. A person who joins the insurance company or insurance broker firm as a trainee, or a person with less than two years of full-time working experience in an insurance company or an insurance broker firm, and is recruited to be trained in marine insurance field is considered eligible as trainees for this Scheme.

Funding and Duration

Each successful applicant will be provided with a monthly disbursement of **\$20,000**. Trainees registered under the Scheme are subject to a maximum period of training of 24 months under either Training Mode (A) Rotational Training for Multiple Trainees, or Training Mode (B) Dedicated Training for an Individual Trainee. At any one time, only one trainee per applicant may be subsidised at any one time under the Scheme.

How to Apply

The Scheme will be **officially launched on 18 November 2025** and open for application throughout the year subject to the availability of fund and quota. Details will be available at <https://www.tlb.gov.hk/matf/eng/maritime/msts-insurance.html> after the official launch. For enquiries, please email to matf@tlb.gov.hk.