運輸業輸入勞工計劃 - 航空業下指定工種的工資中位數

(於 2026 年 11 月 23 日起生效[註])

Median Wages for Designated Job Types

under the Labour Importation Scheme for the Transport Sector - Aviation Industry

(Effective from 23 November 2026[Note])

	工種 Job Types	年資 (年) Years of Experience (years)	平均每日工作時數 (小時) Average Working Hours per Day (Hours)	平均每月工作日數 (日) Average Working Days per Month (Days)	每月工資中位數 (包括津貼但不包括超時工作工資) (港元) Median Monthly Wages (including allowances but excluding overtime pay) (in HKD)
1	地勤人員 Passenger Services Officer	0 – 4	8	25	18 600
2	機坪服務員 Ramp Services Agent	0 – 4	8	23	15 200
3	機艙工作員 Cabin Worker	0 – 4	8	23	14 300
4	飛機維修技工／技術員 Aircraft Maintenance Mechanic/ Technician	3 - 6	8	23	16 800
5	牽引車司機 Tractor Driver	不適用 Not applicable	8.5	23	17 800
6	倉務處理員／貨站服務員 Warehouse Operator/ Cargo Handler	0 – 4	7.5	20	15 300
7	機械／升降台操作員 Equipment/ Loader Operator	0 – 4	10	23	22 900
8	客戶服務員 Customer Services Agent	不適用 Not applicable	8.5	23	19 600
9	飛機拖車司機 Aircraft Tug Driver	不適用 Not applicable	8	20	21 800
10	維修員 Maintenance Technician	0 – 4	8	25	17 700

註: 上述工資中位數適用於申請人由 2026 年 11 月 23 日起向入境事務處提交「計劃」下的輸入勞工簽證/進入許可申請。該等申請人須確保當中已簽署的標準僱傭合約中所列明的工資（涵蓋所有類型的輸入勞工申請，包括續約和替補勞工）不少於上述相關工種的工資中位數。

Note: The above median wages are applicable to the applications for visa/entry permit for imported labour under the Scheme submitted by the applicants to the Immigration Department on or after 23 November 2026. These applicants must ensure that the salary specified in the signed standard employment contracts (covering all types of imported labour applications, including contract renewals and replacement labour) is no less than the median wage for the relevant job type as set out above.